

To the Campus Community:

As we continue to contend with the ramifications of COVID-19 and its financial impact on Cal State San Bernardino and our educational mission, it is with tremendous regret that I announce a layoff affecting 7 members of our campus workforce. In addition, some temporary employees have had their appointments ended early.

For the 2020-21 academic year, CSUSB has experienced permanent budget reductions from the State of California totaling \$14.5 million. In addition, the campus anticipates total losses in self-support program revenues to exceed an additional \$22 million by year end.

This layoff announcement involves our self-support programs, which have been particularly hard hit by the significant loss of revenues due to virtual operations. When possible, campus leadership remains committed to reassigning employees impacted by fiscal shortfalls, but when vacant positions do not exist across the campus in the same classification and/or the person does not have the requisite knowledge and abilities to fill the position, layoff is the only remaining recourse. We will continue to evaluate the short-and-long term fiscal impacts to our self-support programs in the coming weeks and additional personnel actions may be required.

The early ending of temporary appointments involves both state-supported and self-supported programs, also required due to financial shortfalls.

It is critical to acknowledge that these actions are based strictly on the University's operating needs and budget, and does not reflect the job performance or capabilities of these individuals impacted. I want to thank them for their service to CSUSB and offer each my best wishes for them personally and for their families.

I join with our campus community as well as colleagues throughout the CSU in the sincere hope that our state and federal government will choose to invest in its future and that of its people by expanding its budget allocations to the CSU.

Tomás D. Morales
President